

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION

James R. Thompson Center  
IDHS – Murdock Room  
100 W. Randolph Street, Suite 5-300  
Chicago, Illinois 60601

Meeting of Panel D  
February 15, 2012  
12:15 p.m.

MINUTES

**Present:**

Commissioners	Munir Muhammad Rozanne Ronen Nabi Fakroddin
Staff	Donyelle L. Gray Evelio Mora Bricia Herrera
Public	none

**I. Call to Order.**

A meeting of Human Rights Commission Panel D was called to order on February 15, 2012, at 12:15 p.m. by Panel Chair Munir Muhammad.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

- 1) A quorum of the public body was present at the meeting.

**II. Consideration of Minutes.**

The minutes of the meeting of November 30, 2011, were approved as submitted by staff. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0.

### **III. Contested Matter**

*Sandra Webber v. United Airlines*

Charge No.: 2006CA1843

ALS No.: 07-820

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Nabi, seconded by Commissioner Ronen. Motion carried 3-0.

### **IV. Requests for Review**

*A. Linda Barber v. Tootsie Roll, Incorporated*

Charge No.: 2010CF1684

ALS No.: 10-0803

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0.

*B. Paula Johnson v. Intergovernmental Grants Department*

Charge No.: 2009SP3238

ALS No.: 10-0805

The Panel sustained the dismissal of the charge in the above-referenced matter for Failure to Proceed. Motion made by Commissioner Nabi, seconded by Commissioner Ronen. Motion carried 3-0.

*C. Edie Mathers, Joseph Mathers v. Marina Towers Condominium Association, D & K Living Corporation d/b/a D & K Condo*

Charge No.: 2010CH2806

ALS No.: 10-0806

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0.

*D. Larry Rubin v. Albany Care*

Charge No.: 2010CH3221

ALS No.: 10-0670

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Ronen. Motion carried 3-0.

*E. Michael Applegate v. Sacred Heart Hospital*  
Charge No.: 2009CF3095                      ALS No.: 10-0811

The Panel sustained the dismissal of Count A of the charge in the above-referenced matter for Lack of Jurisdiction. The Panel vacated the dismissal of Counts B and C of the charge and entered a finding of substantial evidence as to Counts B and C. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0.

*F. Jonathan Okere v. Chicago Transit Authority*  
Charge No.: 2010CF2492                      ALS No.: 10-0818

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Ronen. Motion carried 3-0.

*G. Woodrow Williams v. Total Maintenance Facilities Incorporated*  
Charge No.: 2010CH0949                      ALS No.: 10-0819

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Ronen. Motion carried 3-0.

*H. Mathew L. Peterson v. Soo Line Railroad d/b/a Canadian Pacific*  
Charge No.: 2010CF1414                      ALS No.: 10-0821

The Panel vacated the dismissal of the charge in the above-referenced matter and entered a finding of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0

*I. Dean Smith v. Cook County Sheriff*  
Charge No.: 2008CA3353                      ALS No.: 10-0824

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Ronen. Motion carried 3-0.

*J. Tammy Sanchez v. American General Finance Management Corporation*  
Charge No.: 2010CF2322                      ALS No.: 10-0825

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Ronen. Motion carried 3-0.

**V. Motion to Withdraw Request for Review**

*Augustina Sanchez v. Walmart*

Charge No.: 2010CF1747

ALS No.: 11-0215

The Panel voted to grant the Motion. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0.

**VI. Motion for Extension of Time to File Reply**

*Dean Schlais v. Canon Business Solutions*

Charge No.: 2010CN4163

ALS No.: 11-0737

The Panel voted to grant the Motion. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0.

**VII. Settlements**

<u>DHR#</u>	<u>Complainant</u>	<u>Respondent</u>
1. 2012SF0945	J. Andelman	Frosty Treats, Inc.
2. 2011CA3241	J. Brannon	Heartland Employment Services, LLC

The Panel voted to approve settlements 1 through 2. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0.

**VIII. Adjournment.**

The meeting was adjourned at 1:25 p.m. Motion made by Commissioner Ronen, seconded by Commissioner Nabi. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray  
Acting General Counsel